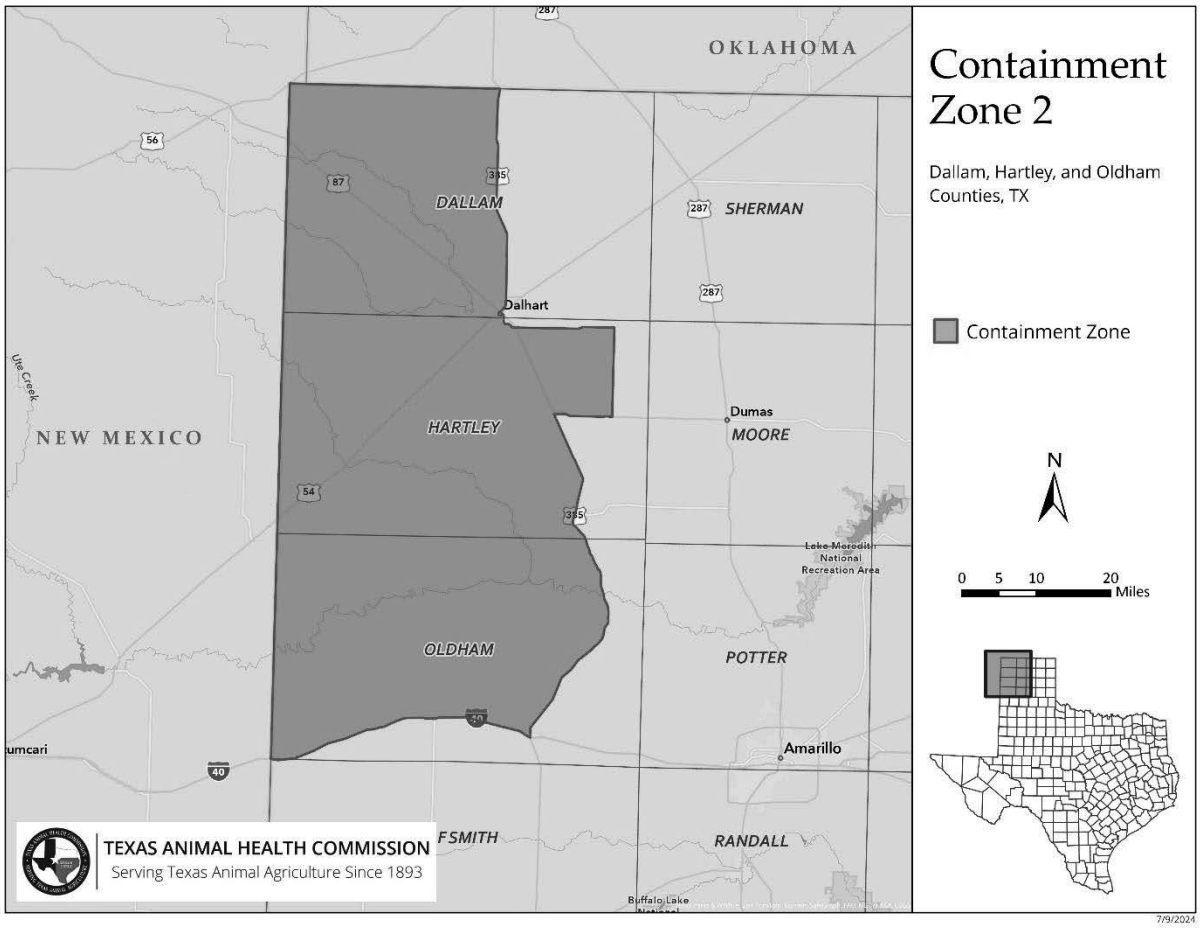Figure: 4 TAC §40.6(b)(2)